



REACH
PROFILES

Charles Poulton's Position Profile

29 Jan 2019

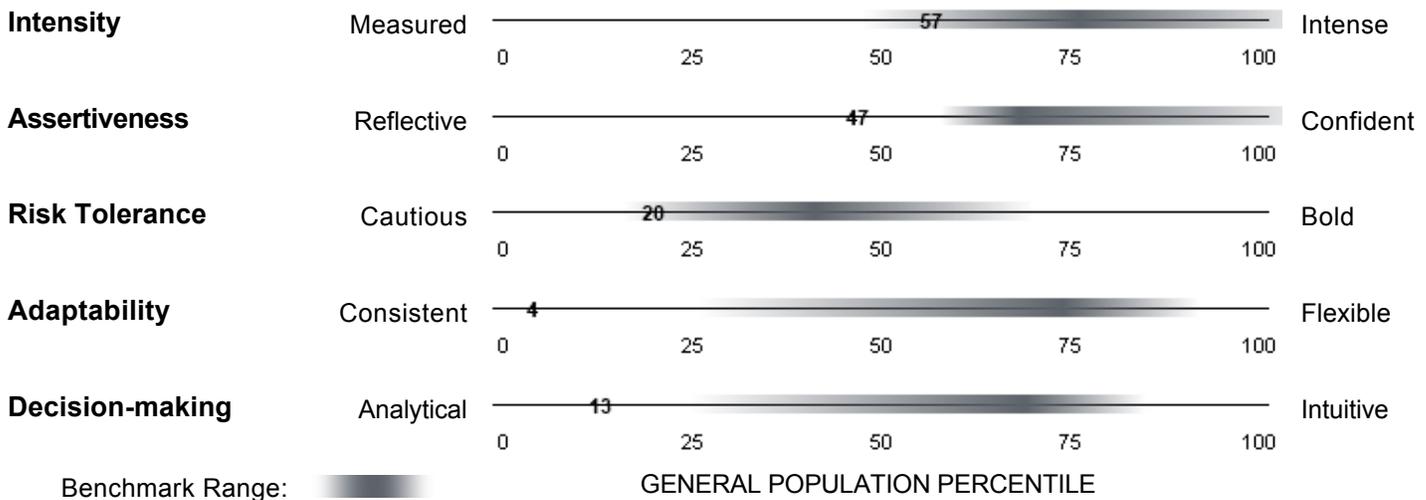
Position: Production Supervisor (LDP+)

Benchmark Match: 54%

The LDP+ Position Profile compares an individual's personality dimensions to a benchmark based on high performers in the above-named position. The shaded ranges indicate where higher performers may have tended to cluster, while the circled numbers indicate the individual's preferences and tendencies in comparison to the general population. While a higher benchmark match percentage is generally preferred over a lower one, a variety of factors should be considered during selection. Workplace studies suggest that individuals matching at least 70% of the benchmark may tend to exhibit the highest performance on average. Please note that general population percentiles are provided for descriptive purposes only. Lower or higher circled numbers may be preferred according to the specific benchmark applied.

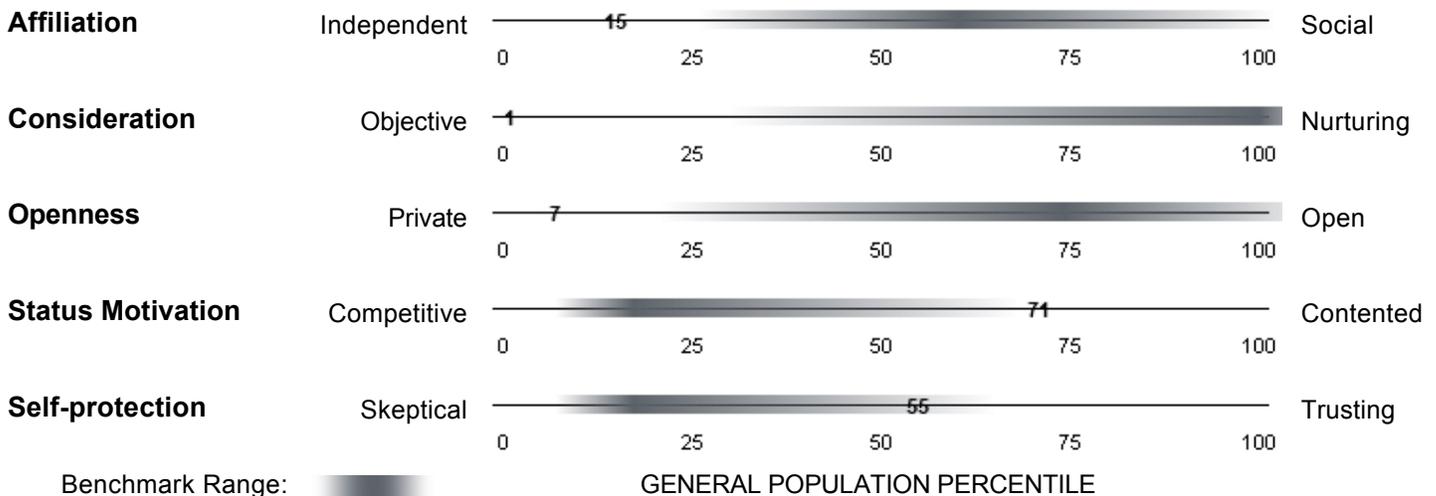
Achieving Dimensions

Achieving Dimensions describe how individuals approach tasks and goals under normal circumstances.



Relating Dimensions

Relating Dimensions describe how individuals tend to interact with others in common settings.



Benchmark Validation

This Position Profile was developed based on a criterion validation analysis for the position named. Validity evidence was demonstrated based on correlation between this benchmark and quantifiable performance metrics. It is the user's responsibility to determine the generalizability of results to each specific workplace environment.

Contact Information

For more information regarding the Leading Dimensions Profile (LDP) or other products and services available to help you develop and coach high performers, please contact your LDC Affiliate:



Important Note

The information contained herein describes certain behavioral preferences and tendencies derived from the participant's self-reporting. While such patterns of behavior tend to be consistent over time, these can change based on circumstances beyond the scope of what has been measured by this survey. Therefore, this information does not represent a comprehensive measure of psychological traits, nor does it claim to represent a prediction of future behavior. No part of this information is intended to convey a psychological, medical, or psychiatric evaluation, and in no way is this information intended to convey an evaluation of employability. This information is intended to provide insight that is useful in coaching, team-building, and other aspects of professional development and training. No employment decision should be made based, in whole or in part, on the results contained herein, and no indication of suitability for employment should be inferred or implied based on the Leading Dimensions Profile (LDP).