

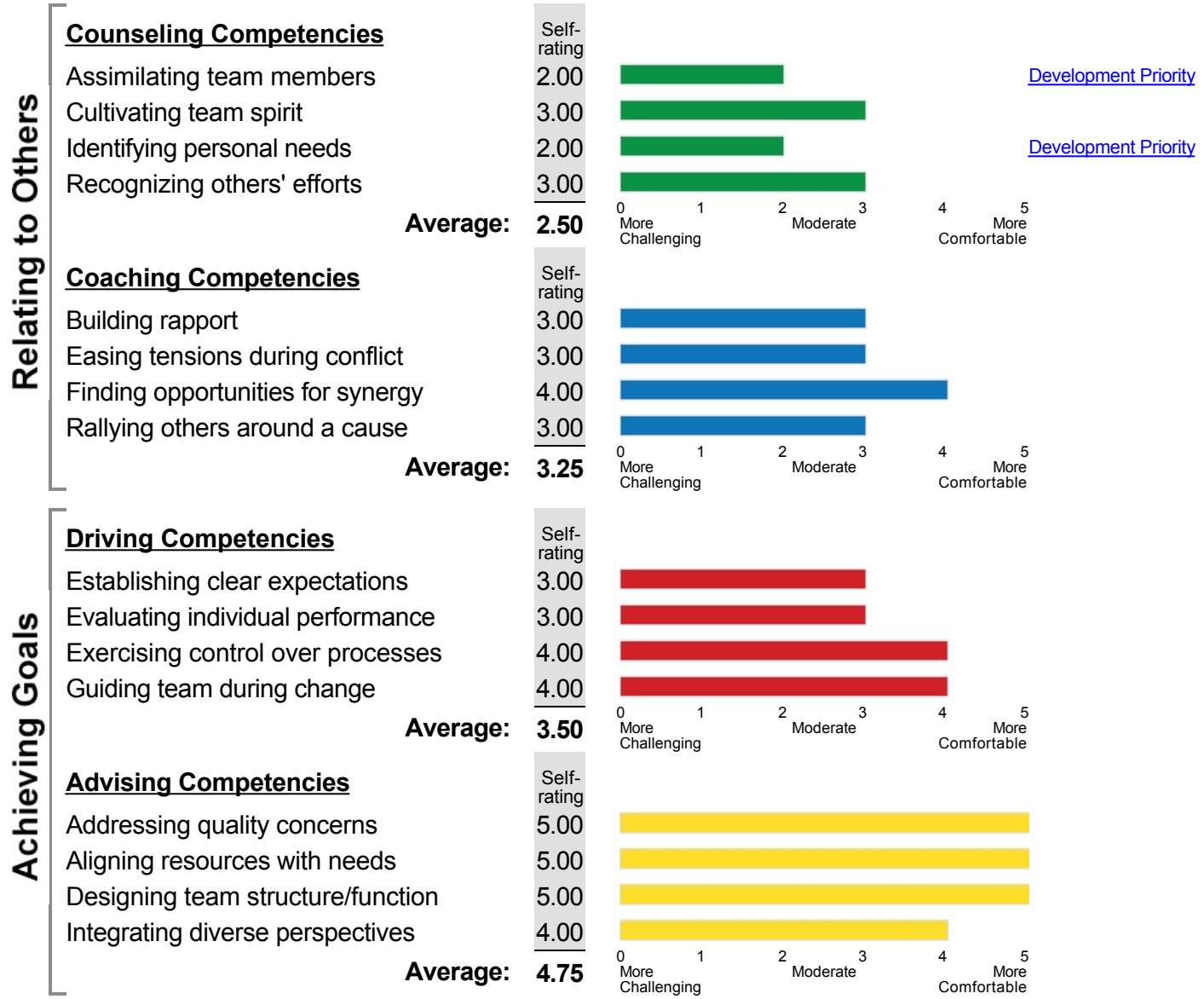
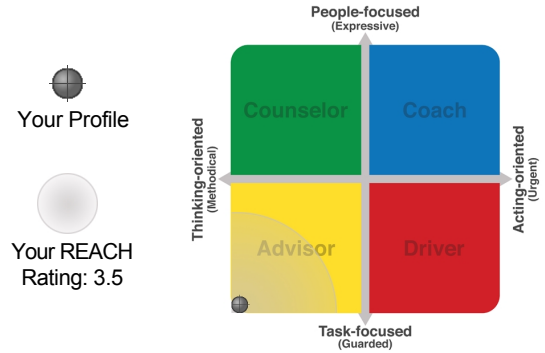
REACH PROFILES

Personal REACH Development Plan for Eric Poulton

The goal of this development plan is to provide Eric with the clarity of their current development priorities.

After training and/or coaching Eric will commonly see their development priorities change next time they take the REACH Profile.

So by retaking the survey they can maintain an ongoing targeted development journey that will grow REACH quotient, REACH Zone and positive impact.



REACH PROFILES

Eric Poulton Current Development Priorities



Counselor

Developing Counseling Competencies (the "who")

They should consider this list of courses:

Assimilating team members

- [Supervising Others Training](#)

Identifying personal needs

- [PPA - Building Team Synergy Training Course](#)
- [PPA - Identifying Difference as Opportunities](#)

Coaching Activities (recommended in the REACH Coaches Pack)

- New manager assimilation
- Identifying and overcoming a weakness
- Matching and mirroring