

REACH ECOSYSTEM

i REACH TO MY TEAM VISUALIZER/REMINDER

The REACH Team Visualizer/Reminder can be used in multiple ways in both training and in the office. When displayed in a high traffic area REACH will be kept top of mind. Below are guidelines for use of the REACH Team Visualizer/Reminder.

i REACH TO MY TEAM VISUALIZER/REMINDER GUIDELINES FOR USE

- ➔ For this activity the simplest way to plot all participants on the REACH Grid is generating TEAM Insights Report from the REACH Ecosystem which will give the position of everyone participating.
- ➔ Place the REACH Team Visualizer/Reminder on a flat surface preferably a wall where is clearly visible. Ask participants to mark their REACH position on the grid with a sticky dot. Recommend that participants put their initials on the sticky dot so they can easily locate themselves later. When this is done one person at a time in a group activity it is a super effective way to get everyone engaged, talking and learning more the dynamic they have with each other.
- ➔ When you construct this activity with participants who have not seen their REACH score, they begin to develop a sense of self-awareness and their blind spots as well as of those around them.
- ➔ The REACH Team Visualizer/Reminder is a powerful way to keep Team Dynamics and REACH alive. It can be revisited on a regular basis, people can be added, removed or moved by simply adding, removing or moving dots.



REACH
PRODUCTS