





REACH ECOSYSTEM

i LEARN TO REACH CAPS ACTIVITIES

REACH Caps are perfect visual tool for incorporating REACH into group activities where participants want to learn how to extend their REACH. REACH Caps can be used creatively in many formats that allow people to learn to appreciate different REACH styles and grow their own REACH. REACH Caps were originally designed for an activity called “Thinking in Colour” which is provided below.

i LEARN TO REACH CAPS ACTIVITY – THINKING IN COLOUR

When facilitating an interactive activity or roleplay you can extend the learning outcomes of these by applying the REACH Thinking in Colour activity. In this activity the participant/s is given a REACH cap of a REACH quadrant that is not their own. When wearing the REACH cap, they need to think and act throughout the activity or roleplay as that quadrant/colour.

-  **The Driver** – Focus on Actions and Outcomes
-  **The Coach** – Focus on People and Action
-  **The Advisor** – Focus on Detail and Doing
-  **The Counselor** – Focus on People and Detail



By having participants act and think through a different quadrant/colour that is not theirs, they learn to appreciate the different communication, conflict handling, delegating, planning and learning styles of others and through this increase their REACH.